

THE FOURTEEN ARCHETYPES

IC - The Benevolent Investigator

You are I-C, the Benevolent Investigator. This style is quite rare. While you are extroverted, feeling and intuitive, there is a part of you that is data oriented and risk averse. You have the ability to be empathetic but can command respect from analytical people like engineers or scientists.

You move easily between the worlds of facts and people as you do between data and influence. The key is to be able to move gracefully between both worlds.

You communicate by being conceptual and creative. You need to bounce ideas off others. You are outgoing and social, stimulating and fast paced. You are highly creative and very empathic.

You dislike conflict. As a result you may be passive aggressive in your communications. You trust easily and quite often you get betrayed. As a result your boundaries with others may be unclear.

To make decisions you need to associate with your emotions. You like to feel good about building confidence in others. You like surrounding yourself with people you respect, which helps you make better decisions.

Your greatest gift is you are the anchor of reality. You are very non-judgmental. You adapt easily to a changing environment.

Your deepest wound is unwarranted change and uncertainty.

To be more productive take an action. Don't allow people to dream with you or they can waste your time. Put things in writing. Use your creativity and then systemize the outcome with facts and figures. Become concrete as well as conceptual. Create actionable tasks and projects with milestones.

The challenge in working with your team is not letting others know where you stand on an issue. Try to not to implement decisions without completely involving your team. Let them have a hand in designing solutions.

The keys to growth are finding balance between feelings and facts. Your environment plays a strong role in how you see the world and how you respond to change. You are spontaneous and casual only when you are familiar with the people and situation. You are more reserved with people you don't know.

