

DC - The Task Master

THE FOURTEEN ARCHETYPES

You are a D-C. Your management style is the Task Master. You are very structured and task oriented. You want to be effective and efficient.

You are pulled by two parts of yourself: *do it fast and do it right*. The D moves at warp speed, the C moves at glacial speed. You feel constrained by one or the other.

You communicate by focusing on details, deadlines and procedures. You are concrete and specific. You base your decisions on precedence and past experience. Others may see you as inflexible and opinionated.

You disassociate from your emotions in order to make decisions. As a result, your biggest challenge is dealing with people and their unpredictability.

Your greatest gift is you provide certainty and security.

Your deepest wound is dealing with emotion. Either your own or others. This is not a place of comfort or familiarity. Emotions are not tangible and create uncertainty.

To make decisions you need accurate adherence to high quality standards. Calculation of risks before taking action. Precise, analytical approach to work tasks. Accurate adherence to high quality standards

To become more productive create buy-in from your team. Don't take things personally. Feelings aren't facts. Try not to manage people. Lead and influence them.

The keys to growth are don't make assumptions about people. And don't take things personally. Learn how to integrate the ideas of others. Don't be so hard on yourself. Practice compassion. Work with your compliment, someone who is conceptual and creative.

The challenge to working with your team may be seeing people as simply tools for getting the job done. Understand that your team has an identity. They coalesce around passion and purpose. Learn to handle uncertainty.

